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WiNC Resident & Fellow Job Description

The position of resident or fellow physician entails provision of patient care matching with the individual physician's level of advancement and competence according to ACGME (or equivalent) competencies and milestones. Residents and fellows provide care under direct or in-direct supervision of an attending physician.

Eligibility

All participants in graduate medical education programs sponsored by WiNC must meet the eligibility requirements as outlined in the WiNC [Qualifications of Applicant Policy](#). Furthermore, each WiNC-sponsored program outlines specific criteria for applicant candidacy. Residents and fellows must be licensed and remain in good standing with the program.

WiNC Resident & Fellow Physician Essential Job Functions

WiNC residents and fellows learn and work in a variety of medical settings and clinical roles. Essential job functions of a resident physician's role include the ability without an intermediary to:

- Abide by the policies of WiNC, the Program, and the member health systems where rotations are assigned.
- Take a history and perform a physical examination of patients.
- Communicate effectively with patients and staff, verbally and otherwise in a manner that exhibits good professional judgment and is appropriate for the professional setting.
- Read charts, monitors, and other sources of clinical information.
- Complete appropriate medical records and documents and plans according to protocol and in a complete and timely manner.
- Possess sufficient sensory and motor function to elicit information from patients by palpation, auscultation, percussion and other diagnostic maneuvers.
- Be able to execute motor movements reasonably required to provide general care and emergency treatment to patients.
- Perform all job functions while dressed in protective clothing required for clinical duties, including tolerating a mask, gown, and gloves.
- Move throughout the rotation sites to address routine and emergent patient care issues and to attend required educational programs.
- Work shifts of varying lengths and schedules including daytime, evening, and overnight clinical shifts and didactics.

- Fulfill backup and on-call duties as scheduled.
- Ability to provide care at all clinical and hospital sites where assigned.
- Utilize a computer for medical record review, documentation, decision support, research, and education in an efficient and timely fashion.
- Possess the emotional health required for full use of their intellectual abilities, the exercise of good judgment and the prompt completion of all responsibilities attendant to the diagnosis and care of patients.
- Have the emotional maturity to self-assess, know own limitations and seek advice or counseling in situations that might impair own learning or performance in the care of patients, and to proactively seek appropriate treatment.
- Ability to receive and apply feedback and take direction.
- Ability to legally operate a motor vehicle (Valid Wisconsin Driver's License and related liability insurance).