

Non-competition Policy

Wisconsin Northern & Central GME Consortium (WiNC)

Initial GMEC Approval:	10-15-2019
Last GMEC Review Date:	

Scope

This policy pertains to all WiNC-sponsored residency/fellowship programs. The term resident/residency is used synonymously with fellow/fellowship unless otherwise specified. (GMEC approved 10/20/2022)

Purpose

To outline a policy regarding resident non-competition guarantees and restrictive covenants.

Guidelines

Neither WiNC nor any of its ACGME-accredited residency programs may require a resident/fellow to sign a non-competition guarantee or restrictive covenant. In addition, one may not be included in resident agreements or contracts.

Responsibilities

The GMEC is responsible for ensuring that neither WiNC nor any of its sponsored residency programs require a resident to enter into any form of non-competition guarantee or covenant.

For GMEC ACGME Reference:

ACGME Institutional Requirements (2022)

IV.M. Non-competition: The Sponsoring Institution must maintain a policy which states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow to sign a non-competition guarantee or restrictive covenant. ^(Core)