



## **WiNC Process for Unvaccinated Applicants.**

The term resident/residency is used synonymously with fellow/fellowship unless otherwise specified.  
(GMEC approved 10/20/2022)

### Situation:

- WiNC and WiNC sponsored programs envision that in some instances the program may not be able to find either a required rotation site that would take a non-vaccinated resident or that the non-vaccinated resident applicant may not qualify for an exemption at a required rotation site.

### Purpose:

- To help assure both the program and the unvaccinated resident applicant of the resident applicants eligibility to complete the programs required rotations prior to accepting a residency appointment.

### Background:

- Currently all health systems, hospitals, clinics, VA, etc., where WiNC residents rotate require residents to be fully vaccinated.
- Currently all WiNC health systems, hospitals, clinics, VA etc., permit exemptions for religious or medical reasons.
  - The process for exemption varies from system to system.
  - Most are done on a case by case basis at the sole discretion of the rotation site.
- Per WiNC Agreement of Appointment and the incorporated Resident Handbook residents must follow the rules and policies of the systems they are assigned to as a condition of their appointment.
- Programs might not have alternatives available for certain required rotations if the resident is considered non-exempt at a particular site.
- Applicants without proof of exemption have the potential to be considered non-exempt for a required clinical site placing a hardship on both the program and the resident.

### Process:

- Resident applicants seeking exemptions, will need pre-approval of the exemption from each unique institution that they may be assigned to for required rotations, ideally prior to the Match.
  - Applicants to programs with multiple health system partners and location types will need to obtain multiple exemptions. For more self-contained programs, the applicant may need only one exemption.
  - The applicants will be responsible for providing the program with proof of their exemption(s).
  - The program will assist applicants in the process by providing necessary information for applicants to pursue an exemption such as curricular requirements, rotation sites, health systems involved, and necessary contacts.